May 24, 2017

Dear Business Partner, Joint Venture, Supplier, Contractor, and Trader CEO,

Since 2012, SCG has committed to UN Global Compact with respect to human rights. With this communication, we express our intent to advance those principles within our sphere of influence by applying to our strategic management and execution, culture, and day-to-day operations. In addition, SCG has pledged support and engagement in collaborative projects which advance the sustainable development goals of the United Nations. To that end, we are writing to our stakeholders including value business partners, joint ventures, suppliers, contractors, and traders to reiterate our commitment to respecting human rights as well as to adhere to our principle guidelines as detailed in our Human Rights Policy¹ and SCG Code of Business Conduct², respectively.

In an effort to drive the policy, SCG expects that the effective employee retention shall be created by our mentioned stakeholders in alignment with the International Labor Organization (ILO) Declaration on Fundamental Principles and Rights at work. Those principles and rights include freedom of association, the elimination of compulsory labor, the abolition of child labor, and the elimination of discrimination in respect of employment and occupation.

It is also our belief that the stakeholders shall interact with all employed staffs and related communities in compliance with the United Nations’ Guiding Principles on Business and Human Rights. By doing so, together we can maintain the standard of occupational health, safety, and socially responsible operations.

We would like to ask you to emphasize the importance of a commitment to human rights at all levels and cascade this letter within your organization and to all appropriate subsidiaries.

Thank you for your shared commitment to respecting human rights and for the vital role your company plays in the safe and successful operations.

Sincerely,

Roongrote Rangsiyopash
President & CEO, SCG

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